



MODERN SLAVERY POLICY STATEMENT

Calder Conferences is committed to driving out acts of modern day slavery from within its own business and that from within its supply chains.

The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation and customers.

The organisation structure of the business is a family owned SME that provides meeting, conference and events booking services to its customers. The supply chain of hotels, conference venues and third sector meeting space make up the supply chains within Calder Conferences Ltd.

As part of the companies due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Outbound of the UK suppliers are potentially more at risk for slavery / human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in the slavery or human trafficking.

The company directors and senior management will take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation within its supply chains.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business in so far as is possible we require all our suppliers to hold a similar ethos.

Calder Conferences & World of Travel guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Make contractors and suppliers aware that we promote the requirements of legislation
- Consider modern slavery factors when recruiting and making procurement decisions
- Develop awareness of modern slavery issues

We will:

- Aim to include moderns slavery conditions or criteria in specifications and tender documents wherever possible
- Evaluate specifications an tenders with appropriate weight given to modern slavery points
- Encourage contractors and suppliers to take their own action and understand their obligations to the legislative requirements

Team members must:

- Highlight to the senior leadership team when looking to work with new suppliers to appropriate checks can be undertaken
- Undertake awareness training where appropriate
- Check and draft specifications to include a commitment from suppliers to support the legislative requirement
- Not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains

This statement is made pursuant to section 54 of the Modern Slavery Act (2015) and constitutes our slavery and human statement for the financial year ending
28th February 2022

This policy statement will be reviewed annually and published.

James Turner
Chief Executive Officer
05th April 2022